

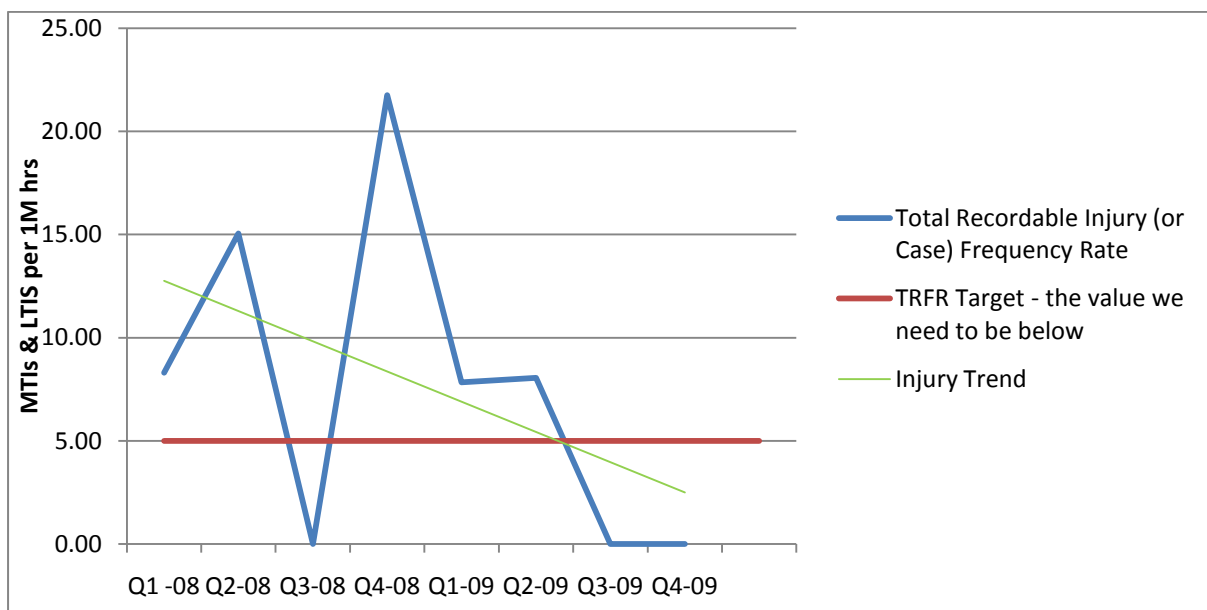
SAGE – Occupational Health and Safety Performance

SAGE instils a safety culture across its business through a thorough employee corporate induction which includes safety requirements and the presentation of the Safety Policy. Contractors are pre-qualified and are required to sign in on arrival. All employees and Contractors are given site specific inductions as required. Prior to commencement of any job, JSA's are completed.

To ensure a proactive approach is taken, all employees and Contractors are made fully aware of the Hazard Reporting system which are recorded on the Injury Illness and Incident Register. In addition, lessons learnt from incidents and hazards are reported through Safety Alerts that are communicated via email, noticeboards and through meetings such as tool box meetings.

Consultation and communication on safety matters is dealt with through various meetings. Tool box meetings are held regularly and deal with HSE matters at an operational level on a day to day basis, and IMS Committee meetings are for dealing with HSE matters at a system level. Lastly, SAGE ensures its employees are suitably trained and supervised to ensure the delivery of high quality work that is undertaken in a safe manner.

Please refer to the below graph for the SAGE OHS Performance over the last 2 years:



- Total Recordable Injury or Case Frequency Rate = The total number of MTI's and LTI's over a given period, divided by the total number of hours worked in that given period, multiplied by 1,000,000 hours
- Medically Treated Injury (MTI) = Any injury that requires treatment by, or under the order of, a qualified medical practitioner
- Lost Time Injury (LTI) = Any injury that results in a person missing at least one full day or shift of work resulting from a workplace injury or illness